



PAX CHRISTI
Catholic Community

Meeting Minutes

Pax Christi Monthly Council Meeting

COMMUNITY COUNCIL

Meeting Date:	3-16-2021
Minutes Prepared By:	C. Zucker

Attendees:	Dale Nelson – Chair	Cecelia Cervantes
	Fr. Mike Byron	Nicholle Check
	Carol Bishop	Mark Chronister
	Bruce Koehn Carolyn Zucker	Andy Leet
	Patricia Hughes Baumer Mary Frances Messer Jacob Plourde	Dave Putrich Mike Schneider Cindy Schuh

Absent:		
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Opening Prayer: Dale Nelson

Call to Order: Dale Nelson

Approve Last Month Minutes: Moved to accept and seconded

Approved Revisions: None

Topics of Discussion

- Holy Week Usher Appeal:** Dale made the appeal.

We need ushers to make sure that people can navigate the space safely and maintain appropriate social distancing. Please extend the request to your councils and have individuals contact Joan Howe-Pullis if they can help.

2. Recruitment Discernment: Dave

Dave started by thanking everyone for getting an early start in recruitment. We already have 28 nominees. Dave will be sending out updates periodically to the CC. The hope is to have all nominees collected by early April and then ultimately have Ministry Councils fully staffed by August, including one youth member. Council is working on roadmap and is on schedule.

Orientation materials will be updated. The lay leadership webpage has already been updated – making it more user friendly. All are encouraged to go view the new page.

A few council members will be invited to do a short video about being a leader. The hope is that this will encourage others to step forward and accept the role as well. There is also more information and language coming out in the next monthly magazine about one's "calling" and what it means.

A big thank you to Dave and the council for all their work on recruitment.

3. Review and approval of the new Pax Christi logo and tagline: Update given by Nicholle Check.

The project was initiated as there was an overall feeling that our visual identify was a bit dated and if we were to update we were looking to have it completed by the 40th anniversary celebration. Objective was to refresh and update the graphics and colors yet maintain a continuity with the founding mission of the parish.

Nicholle thanked those people that served on the logo/tagline committee which included our two trustees, Melissa, Jane, Brad Schleif and Kathy Picheowski.

Nick Markell was selected as the graphic artist that would help us with developing the new logo. He started with a questionnaire and gathering opinions on the existing graphic. From there he developed the first round of logo options – which ultimately felt too close to the existing logo. The second round of options felt updated and fresh and were very well received. The final content for the logo is on the first line below and the tagline on the second line.

Pax Christi

A Welcoming Catholic Community

Symbolism:

The leaf shape represents an evolution of the old logo – within it you will see the cross, the peace symbol, and an olive (representing an olive branch). The overall shape of the leaf is a mandorla – a Catholic symbol of unity and divine presence.

The overall logo has an organic look/feel with green and reddish/brown – works well in both full color and black & white placements. It is very easy to reproduce and maintains its integrity in many

applications. Leaf will be canted slightly in the final version.

Tagline:

The committee pondered whether we needed a tagline but, in the end, decided it best that we designate what that is versus having one assumed or prescribed from anyone's external interpretation. Currently, the line "All are welcome" has become an unofficial tagline so again, the committee felt it important to define this. This tagline has connection to All are Welcome and is true to our purpose and mission statements. Helps us deliver a truly authentic welcome. The re-engagement committee objectives were also met – which were to honor history, honor where we are now and honor where we are going.

There was a question raised on what "A Welcoming Catholic Community" means but Nicholle answered by saying that will be up to the various ministry councils to decide how that looks in practice.

The new logo and tagline will be introduced via our May magazine. Also, a video hosted by the graphic artist will be developed and posted on our website to provide context around the logo and tagline, it's meaning and where it came from. Nick will speak in his own words about how he worked with the committee and how he created it.

Ken is also working with the engraving machine and artist to get the best representation possible for room signage. At a broader level, Andrea will be developing a style guide around the new logo which provides guidance on how to use the logo, appropriate sizes, colors, etc – this ensures a consistent usage across the community.

4. Assumption Parish in Richfield update: Discussion led by Fr. Mike Byron.

Productive conversations are happening between the Assumption pastor and Fr. Mike and steps will be defined on how Assumption can better provide greater accountability on use of funds. We await more information from Assumption. Commitment continues at 1% of our collection. This may not be top of mind at Assumption as there are many demands as the parish moves through transition of combining three parishes right now so we may not see specific action for a while.

5. Misc. Topics/Comments: Led by Fr. Mike Byron

There will be ongoing conversations over the next several months about how Pax Christi begins to return to some type of normalcy. As Fr. Mike noted in his video from this week, we plan to take it slowly. As long as we choose to continue with ushering and social distancing there will be limits to attendance. We expect to hear mixed feelings amongst parishioners. Carolyn suggested that regular updates be set for the Fr. Mike and staff to meet as well as to update members.

Teaching masses continue on Sundays at 5pm - primarily oriented towards young people. At times during the mass, there is a pause to explain further about what is happening within the mass and why.

The need and desire for pastoral care in the community has started to grow – specifically within the senior care centers. More conversations and planning are underway to determine what type of activities can resume and when.

Several families of funerals are choosing to save remains and schedule a funeral later this summer. Demands may increase at that time for funeral support and will be addressed at that time.

Pax Christi continues its deep involvement in Communities of Calling – specifically around young adults. Ongoing planning and discussion happening. We are currently in year 3 of a 5-year commitment.

Fr. Byron stated the ongoing challenge of our position and support of the GLBTQ population. Based on the recent statements from the Vatican, it was proposed that we consider putting out a statement to our parishioners surrounding the Vatican's comments. All of this is part of the larger church and the larger conversation. More conversation needs to be had on whether we plan any broader communication to the community – even though it is assumed that it will concern some.

6. 40th Anniversary Update: Mike

The committee has decided to conduct interviews with various groups and founders and feature them in the June issue of the Pax Christi magazine. The June issue will be dedicated to the overall anniversary. More information and ideas to come but one idea to consider is to invite the founders to a special, live-streamed mass to celebrate the anniversary and them as founding members.

Adjournment: Movement to adjourn, seconded, time 6:35pm.

Next Meeting: April 20, 2021

Respectfully submitted by Carolyn Zucker.

Ministry Council Goals 2020 -2021

Lay Leadership and Development

To develop a process and provide resources to help the members of the other ministry councils to inspire joyful disciples in recruiting them. The resources include:

- Updating and simplifying the Lay Leadership Grant process and application to encourage lay leaders to take advantage of developmental opportunities;
- Survey current ministry council members to define and utilize several approaches to recruiting new members;
- Add appropriate items to the Leadership Toolbox to help current ministry council members;
- Identify additional resources and methods to develop skills of ministry council members;
- Consider inviting Fr Mike to host an Info Night in the spring to recruit new council members.

Lifelong Faith Formation Council

1. Social Justice Encounter – St. Stephens’ Human Services virtual homeless tour, “Day in the Life,” lead by a guest speaker and followed by group discussion. To be held in spring.
2. A monthly Faith Formation column/article for Pax Christi monthly magazine, tied in where possible to a one-time Zoom session on the same topic (such as different prayer forms, Catholic authors, etc.)

Care and Support Council

“We are reaching out to seniors and those who are otherwise vulnerable to offer prayer and a sense of inclusion in this time of COVID isolation.”

Measurement: we will track the number of people we are able to reach out to.

Worship Council

Our key challenge as a Worship Council is:

Prioritizing Pax Christi as a Place of Sabbath and a Place of Community

Our overarching goals are: **Belonging** and **Believing**

1. The Worship Council will work to launch a new Technology Ministry to connect Pax Christi’s councils, lay leadership, and parishioners with the resources required to meet their technology needs and challenges. We believe this Technology Ministry has the potential to help engage the Pax Christi community and give them the needed skills to participate more actively in our Pax Christi offerings. This Technology Ministry could be a valuable resource to councils working on projects that require some technical support as well. (Success could be measured by enhanced participation in parish offerings and worship services. **Belonging**)
2. As we continue to deal with the impact of the pandemic on our community, the Worship Council has a goal to get feedback regarding how we are currently meeting the parishioners needs and how we can improve worship and programs for our “in person” and “virtual” communities. Our plan is to create a parish needs assessment (survey) to send out for feedback. For example: What are your needs to connect virtually to a parish offering/event? (Our measure of success would be creating a feedback loop from the parishioners to Pax Christi so that we can adapt to the changing needs of the parish. **Belonging**) The survey questions would be subject to Fr. Mike’s approval.
3. Communities of Calling - The Worship Council held a retreat, “Participation of the Heart: Serving and Building the Community of the Beloved”, on September 19, 2020. According to participants’ survey feedback the retreat did foster participants’ sense of being called by God in discipleship and vocation. The retreat was quite a success. **Believing**

Justice Council

Over-arching Goal: To create systems and structures that bring about equity and use resources to support justice in our community and in the world.

- Objectives:**
1. To launch a 2nd Just Matters Program on Faith and Racial Equity
Outcome: A minimum of 25 participants will participate in the training program.
Timeframe: Fall 2020
 2. To launch a 3rd Just Matters Program on Systems and Structures that will help participants to become aware and break down racist institutions.
Outcome: A minimum of 20 participants will participate. It is anticipated that the approximately 40 individuals who took part in the first two Just Matters programs are candidates to participate in this program on systems and structures.
Timeframe: Spring 2021
 3. To form a new committee, The Pax Christi Racial Equity Committee, in order to raise awareness of racism to recognize and mitigate personal biases, and to work against systemic racial and societal inequities by connecting racial equity with social action.
Outcome: A Racial Equity landing page will be developed on the Pax Christi webpage with links to resources (including book names, videos, other training material) for interested individuals to follow-up and to become aware, engage, and act, in order to help end racism.
Timeframe: Fall 2020
 4. To create a Justice Council Speakers series.
Outcome: A minimum of three speakers will be identified and scheduled in a virtual format on topics that will actively engage Pax Christi and other community members to better understand inequities and to connect with organizations working on policies intended to dismantle racist practices. A minimum of 40 individuals per speaker will participate.
Timeframe: Fall 2020 and Spring 2021

Connection to Pax Christi Strategic Plan: Pax Christi's 2018 Strategic Plan was updated in June 2020. No changes were made to the parish's purpose or mission. The main updates were made by identifying and adding 12 challenge areas. Each of Pax Christi's councils have been asked to identify how each council will contribute to addressing specific challenges.

The Justice Council's 2020-21 goal and objectives will primarily address the following 2 Challenges: Responding to Changing Demographics and Inspiring Service and Ministry

Communications Council

In response to the challenges of 2020 and looking forward to a celebration of forty years as a parish in 2021, the Pax Christi Communication Council will conduct a parish-wide census. Starting in October 2020, parishioners will receive reminders, including pulpit/Mass announcements, magazine articles, email/online prompts, postcards, phone calls) to complete the online census form at paxchristi.com/census.

The accurate contact information gathered through the census will benefit Pax Christi in many ways:

- It will provide a clearer picture of our total membership and its demographics.
- It will allow us to be good stewards of financial resources (e.g., mailing costs, Flocknote membership).

- It helps us begin to address *Engaging in Effective Communications*, a Key Challenge area identified in the updated Strategic Plan.
- Eventually, we will be able to develop targeted communications plans using proven tools (e.g., social media channels, interactive magazine, print). Targeted, personalized communication can encourage a sense of belonging.

How will we measure the success of our goal?

While full participation in the census would be ideal, a response of 75 percent from all members currently listed in our multiple databases would be viewed as very good--a success. Ninety percent would make us ecstatic!

How does this goal acknowledge and/or provide an activity in which parishioners can foster their sense of being called by God in discipleship and vocation?

Accurate contact information will allow us to reach our active membership more effectively and build stronger relationships.

Arts, Campus, and Gardens Council

Do an analysis and develop a proposal on how to implement the new Branding for Pax Christi as it relates to signs and way-fairing.

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>ARTS, CAMPUS, & GARDENS</p>
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Council:	Arts, Campus, and Gardens Council	
Meeting Date:	March 16, 2021	
Minutes Prepared By:	Mike McCabe	
Attendees:	Tom Scheller tom.scheller.ch@gmail.com	Carol Coburn 42carolcoburn@gmail.com
	Kevin Roth kinoroth@yahoo.com	Mike McCabe EPmadelia@gmail.com
	Matt Kleffner kleffner@gmail.com	Ken Reineccius kreineccius@paxchristi.com
Absent:	Tish Osborn tis4tish@me.com	Julie Tyler 1958jtyler@gmail.com
	Ann Higgins ann.d.higgins@gmail.com	Pat Nault pjnault@comcast.net

Opening Prayer by - 5 minutes

Call to Order: Virtual Meeting called to order at 6:50pm

Approve Last Month Minutes: Moved to accept by Tom, seconded by Carol

Approved Revisions: None

1. Community Council Report – Pat - 5 minutes

No update because Pat was not present.

2. Capital repair plan review

- a. Revisit spreadsheet updates so far
- b. Additions/Questions/Comments?
- c. Timeline is June for a finished product.
 - i. Ken gave an overview. Thanked the team for the input and changes so far. Asked if people could do a further review in the coming month.

3. Rebranding and signage design project status

- a. Rebranding committee may have completed work and is finalizing approval of tagline
 - i. Ken said they are close. A new tag line was developed "A welcoming Catholic Community". Ken thinks the logo may be going to the Community Council for approval tonight.
- b. Nick Markel meeting with ACG is still pending
 - i. Once the branding is decided and approved they will be bringing Nick Markel back to move forward on developing the signage
- c. Design collaboration ideas
- d. Volunteer recruitment and training to follow

4. Elevator Modernization Project Update

- a. Additional bids are being sought
 - i. Ken is getting additional bids. He is meeting with the third contractor tomorrow. He will bring the bids to our meeting next month. It would then have to be submitted to the Community Council. Once it is approved by the Community Council then it would need approval by the Diocese.
- b. This may be a 2021 project due to funds available and the low usage of the elevators this year.
 - i. If we get approval to go forward with the project it could be done before Pax is back to full usage.

5. Discernment process

- a. Nominations for council are due March 27 – You could also send them to Ken for submission
 - i. We have four open positions next year. If you send names to Ken, he will forward.
- b. Chair for next year?

6. The renovation of the Mother Theresa room was just completed.

- a. A parish family donated \$10,000 to update the room.
- b. The hard hat crew did the repainting.
- c. We bought some new furniture and some donated furniture and lamps.
- d. Trish and Carol worked on completing the project.
- e. It looks wonderful and has already been used for a couple of weddings.

There is art work that Pax owns that will not be used and may potentially be put up for sale via a silent auction.

7. Conversation was held about the Easter Service and how many people would be able to attend. A determination will have to be made based on the States guidelines. The current capacity is listed as 125 and that will most likely be what it will be used for Easter.
8. Tom explained how the virtual choir music is put together for the Sunday service. It sounded very complex. But we are all impressed with the quality.

Adjournment: Moved to adjourn by Carol and seconded by Kevin at 7:45pm

Future minutes:

April - Tom

May - Tish

June - Matt



Meeting Minutes

Pax Christi Monthly Council Meeting



Council:	Care and Support Ministry
Meeting Date:	March 16, 2021
Minutes Prepared By:	Gerri Baumgartner

Attendees:	Cindy Schuh	Mary Lillicrap
	Diane Scott	Gerri Baumgartner
	Lisa Schuette	Marge Dubbelde
	Mary Boerner	Jean Thoresen- Staff Support
		Kyle Finken- Care and Support Coordinator

Absent:	Carolyn von Weiss	

Call to Order: Meeting called to order at 7:00pm by Cindy Schuh.

Opening Prayer/Reflection: Council members discussed Be Merciful by Bill Huebsch Pg. 24-25 plus reflection

Approve Last Month Minutes: Moved to accept by Mary L., seconded by Diane.

Approved Revisions: N/A

1. Community Council Update: Cindy

- Please refer to the Community Council minutes.
- Council members were encouraged to nominate candidates for Ministry Councils.

Discussion

Decisions

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Ministry Council nominations	Council Members	

2. Directors Report: Jean

- Please refer to the Director’s report
- Have attended many workshops this past month
- Care Center Kindness Challenge – good response, lots of people writing cards
- 12 Steps program meetings schedule has also impacted by Covid.
- SW Grief Coalition – will be virtual again – they’re ending up with more facilitators than needed. Discussing whether to have a summer group which hasn’t been done before. Pax Christi is hosting in the fall.

Discussion

Decisions

Action Items for this Topic

Action Item(s)	Owner	Target Date
N/A		

3. Consensus on Mission Statement: Cindy

- Reviewed the draft mission statement developed at the March 6th retreat – “Through acts and words, we respond with a compassionate presence for all those in search of support and belonging”

Discussion

- Discussed the draft mission statement and entertained possible edits to the draft.

Decisions

- Through consensus, the council decided to finalize the mission statement as written.

Action Items for this Topic

Action Item(s)	Owner	Target Date
Inform the Community Council	Cindy	

4. As we envision an end to the pandemic lockdown, how do we prioritize what we do in Care and Support: Cindy

Discussion

- Some questions the council members discussed - What’s needed to “start up” a ministry again? What does “open up” mean? What protocols are needed?
- Communication to Shared Ministers and those receiving ministry could come from the Director regarding the protocols for their department; in this case, Jean Thoresen for Care & Support.
- The Association for Pastoral Ministry (APM) may have some ideas for what other parishes are considering.
- Suggested first priority – 12 Step Groups, Befrienders, Compassionate Care Circle (once groups are allowed).
- Care Center ministries will be driven by protocols established by each Care Center.

- What the Funeral Hospitality ministry will look like in the future will be determined by multiple factors including health protocols, possible insurance requirements, and what families expect/are comfortable with.

Decisions

- It was recommended that a communication from Jean and Kyle be shared with Shared Ministers letting them know current expectations.
- This topic will continue to be discussed at the April 2021 Care and Support Council meeting.

Action Items for this Topic

Action Item(s)	Owner	Target Date
Communication to Shared Ministers	Jean/Kyle	
April agenda item	Cindy	4/20/21

Next Meeting

Date: April 20

Scribe: Mary Lillicrap

Adjournment: Moved to adjourn at 8:29pm by Marge, seconded by Mary L.

	Meeting Minutes	
	Pax Christi Monthly Council Meeting	Communications

Meeting Date:	March 16, 2021
Minutes Prepared By:	Ed Heil
Absent:	
Attendees:	Nicholle, Andrea, Matt, Brad, Ed, Sara, Sam

Opening Prayer: by _____

Call to Order: time 6:42pm, by Nicholle

Approve Last Month Minutes: Moved to accept by Brad, seconded by Matt

Approved Revisions:

Topic Description #1

Census Update - Andrea provides a census update 44.2% of the parish has responded to the census.

Discussion:

Do we make a Holy Week pitch to drive more registrations? There was discussion around whether the census should remain ongoing along with the ability to update parishioner information.

Decisions: We need to have a cut off date for census entries so the data does not degrade over time. However, we will continue to make the contact list available to parishioners so they can update their information as necessary.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Council members should submit any taglines for the Easter Weekend push to appeal for more census entries	Council members	March 23, 2021

Topic Description #2

Big screen usage

Discussion: When will the new big screens be used in mass again? They can be critical tools to activate for communicating messages and information to the parish before, during and after mass.

Decisions: Andrea will bring the idea to her meeting with Carol

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Andrea will discuss with Carol	Carol	3/17/21

Topic Description #3

Leadership Discernment

Discussion: This is time for prayerful discernment about involvement on the council and what you are able to take on. Consider those you know who you've worked or volunteered with who might make outstanding council members. Start brainstorming names and ways to reach potential members.

Decisions: No decisions reached, just encouraging council members to brainstorm potential leaders.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Brainstorm parishioners who would be contributors in council positions. Dig deep into ways you've served in the parish and think of those you've engaged with.	All communications council members	Immediately

Topic Description #4

40th Anniversary Update

Discussion: Articles about groups or events in the last 40-years would have a place in the magazine. What would we want to capture through video that would serve as archival footage and re-purposed for future use?

Decisions: Ed is open to talking to the 40th anniversary committee to discuss a possible video for the anniversary.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Andrea will talk to members of the committee regarding involvement in a 40th anniversary video.	Andrea	Prior to April meeting

Adjournment:

Moved to adjourn by _____, seconded by _____, time _____

Scribe schedule for meetings:

March 16 Ed
 April 20 Brad
 May 18 Matthew
 June 15 Sara

the financial impact of the pandemic was still unknown. Given the current financial situation, it was agreed that this gift should now be added to the Justice Grants. Sue also noted that when food donations and other outside support programs are included, we are very close to the long-term target of 10% giving. The Justice Grants Board will be reviewing all grants in April with a final decision by May.

Council Member Recruiting Update: Mark led a discussion regarding the search for new members. Several individuals have been identified and discussions regarding interest have begun. The target is to find four that will join the Council this fall. Mark suggested creating an information packet that could be provided to interested candidates to help them understand the scope of the Council. Suggestions for contents of this packet are to be sent to Sue and Mark. Zach also mentioned that he found a dialog with Sue and a Council Member to be helpful for understanding the role of a Council Member. Mark also asked that anyone interested in chairing the Council next year contact him.

Old/New Business:


Easter Update: Sue reported on plans for Easter services and connecting with the parishioners.

Financial Education Series: Mark and Sue led a discussion regarding the three financial planning webinars conducted by Stone Bridge this month. Overall, feedback was very positive. Non-staff or Council attendees ranged from 10 to 17. A discussion followed on how to make the recordings available to others to view as well.

Quarterly Budget Review: The next quarterly budget review, if needed, will take place at end of April. Sue, Jeff and Mark will meet to decide if there is a need to review the budget for the balance of the fiscal year, but based on current results, it appears unlikely.

Adjournment: Moved to adjourn by Jerry, seconded by Dave

Next Meeting: Wednesday, April 21, 2021

	Meeting Minutes Pax Christi Monthly Council Meeting	Hospitality & Community Outreach Council
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Council:	Hospitality & Community Outreach Council
Meeting Date:	March 16, 2021
Minutes Prepared By:	

Attendance: P = Present A = Absent

Attendees:	P	Hermes Cervantes	A	Carol Bishop
	P	Cathy Ohser	P	Michael Schneider
	A	Kate Rizo	P	Kim Smith
	P	Steve Robinson	P	Karen Wilder

Call to Order: Meeting called to order at 6:50 pm by Mike Schneider

OPENING PRAYER

Approve Last Month Minutes: Moved to accept by all, seconded by all.

Approved Revisions: N/A

Mission Statement: *The Hospitality & Community Outreach Council creates a sense of community and belonging through active fellowship, connecting ALL to God and one another.*

Purpose Statement: *The Hospitality & Community Outreach Council nurtures an atmosphere of hospitality that actively and graciously invites and welcomes all, building relationships that create an inclusive culture. As individuals acknowledge God as their Generous Creator, the council offers opportunities for expression of our profound love and gratitude to God for our many gifts. Our gifts of prayer, service and sharing are expressed in multiple ways by participating in community life and hospitality functions. The outreach of these programs will be expanded to include the community beyond the parish campus.*

1. Report from Community Council Meeting – Mike S. (5 mins)

Discussion: Highlights of Community Council meeting

Decisions: N/A

Action Item(s) for this Topic: N/A

2. Recruiting for 2021-2022 Council-All (10 mins)

Discussion: Mike Schneider encouraged all H & COC members to nominate anyone they feel would be interested in lay leadership and serving on the H & COC.

Decisions:

Action Items for this Topic: Active recruitment for prospective new H & COC members.

3. Pax Christi 40th Anniversary ideas– All (20 mins)

Discussion: Mike Schneider reported that Carol Bishop has compiled 49 names of founding members of Pax Christi. Mike Schneider suggested we invite these founding members and their spouses along with all of the former pastors and associate pastors to a mass celebrating the 40th anniversary of the parish founding. We would hope this would be an in person / live stream mass at 5:00pm on Saturday, June 19th or Saturday, June 26th. This will be discussed further at the 40th anniversary committee meeting next week.

We discussed the deadline for submission of articles for the June issue of the Pax Christi News. These articles / pictures would commemorate events and gatherings which have occurred over the past 40 years. To allow for editing and final preparation, we felt the articles should be turned into the anniversary committee by the third or fourth week of April. Due date for inclusion in the June issue of the magazine is May 6th.

Mike Schneider suggested devoting one decade to each of four pages allocated for the 40th anniversary in the June issue of the magazine. The events occurring during that 10 year period would be highlighted on that page.

Hermes Cervantes suggested inviting parish members and staff from our sister parish, Assumption, in Richfield to a social event at Pax Christi. The proposed outdoor 40th anniversary celebration in late summer / early fall may be a good choice.

Decisions: Articles / pictures due third or fourth week of April.

Action Items for this Topic: Council members / committee members to advise article authors of April deadline.

4. Other – All (5 mins) NONE

Discussion:

Decisions:


Action Items for this Topic:

Next Meeting

Date: May 18, 2021 (ZOOM).

Other 2020-2021 Meeting Dates:

June 15,2021

	Meeting Minutes	
	Pax Christi Monthly Council Meeting	Justice Council

Council:	Justice
Meeting Date:	3/16/21
Minutes Prepared By:	Pat Hanson

Attendees:	x	Joan Howe-Pullis, Staff	x	Mary Lanners
	x	Jim Buckman	x	Anna Madison
	x	Cecilia Cervantes (Chair)	x	Miriam Porter
	x	Hilda Green	x	Wayne Ward
	x	Pat Hanson	x	Terese Waters-McCabe (Chair)

Guests:		
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Cecilia read the Opening Prayer

Call to Order: Meeting called to order at 6:40 by Terese Waters.

Approve Last Month Minutes: moved by Cecilia, seconded by Mary.

- 1) Community Council Report- reported by Cecilia – “Please refer to the Community Council minutes.”

- 2) Discussion of Mar. 10th Law Enforcement and Racial Equity -March 10th Speakers: speakers Dr. Pat Nelson and Dr. Carl Lafata professors from Mankato State University presented via Zoom. Council members Miriam Porter and Wayne Ward introduced the speakers and asked prepared questions which covered much of what they talked about. Both were very knowledgeable and had many years of police work before teaching. Mankato State offers 2 year and 4-year law enforcement degrees. While more police officer education includes more course work on ethics many communities, especially small towns, can’t afford the pay more education demands. The council consensus was that it went well but the time for questions was very limited.;

March 13: A Day in the Life, Virtual Experience. Session was presented via Zoom by St Stephens Human Services. The stories of two men who experienced homelessness for many years and how they became homeless was told by the men themselves. How they experienced love and support from loving caring people lead to a home. This was very powerful, awakening , spiritual experience for participants.

- 3) Update from Joan.
 - a. Next speaker – April 14th Environmental Justice Is Racial Justice - Kathryn Hoffman, CEO of the Minnesota Center for Environmental Advocacy
 - b. The Racial Equity Committee has requested a meeting of all Pax justice ministries including social action groups (immigration, climate, housing), racial inequity, grants, and Just Matters study groups. We agreed that the meeting was a good idea to help define and unite our path forward. Joan will work on finding a date.
 - c. Joan plans the next Just Matters of Faith and Racial Justice: Systems and Structures to start in May. With 8 weeks sessions many people have been able to attend.

- 4) Wayne presented his idea about a retreat for racial justice. After experiencing a retreat in person of discussions and everyone having an opportunity to share thoughts, he thought it would be possible to do virtually via breakout rooms verses people at tables. This could be a retreat open to the community and or could also be a workshop possibility. This could be a topic for the planned meeting. Jim wondered about a “where are we” parish survey could be topic for the meeting.

- 5) Mary spoke of her experience, through her connection with Open Arms, of attending the March 1st virtually “Hunger Day on the Hill”. Lt. Governor Peggy Flanagan spoke about bills created to help low income families, like free lunches for the children.

- 6) Updates on related ministries
 - a. Climate Justice- Mary attended a virtual meeting “Hunger Solutions” where Laurie Pryor spoke of advocating for young children to have free breakfasts, and introducing a “no shaming” bill where stamping children’s hand would not be allowed.
 - b. The climate group has finished their 6-week study of Pope Francis’s encyclical Laudato Si. She reminded us of Earth Week April 16th - 24th. Also there is good documentary video out “Kiss the Earth” about farming to protect the earth instead of abusing it, narrated by Woody Harrelson
 - c. Immigration- Pat reported on One Body the Catholic part of Isaiah that meets for once a month on zoom to update, with focus to help with getting driver licenses for immigrants, getting paid family leave to mention a couple. The 18th of March meeting involved calling state representatives to thank them for their vote.
 - d. Housing- Help needed to keep people in their homes. One group working on this is the New American Development Center.
 - e. Grants-Jim reported the Grants Board is still processing applicants. They have 6 new grant applicants and will be processing these in May and come to a consensus. They have been inspired by these applicants and nonprofits doing good works.
 - f. One group that applied for a grant, but didn’t meet the technical qualifications for a Pax Justice grant is the Joint Religious Legislative Coalition (JRLC). They are a multi faith group that are strong advocates for social justice. The Grants Committee wondered if we were still interested in their pitch which is -if we give them grant money they will train up to 20 Pax members as leaders for social justice (training offered by The Wilder Foundation). We agreed to discuss this further at our next council meeting.
 - g. Twelve Baskets- Joan- refer to website to find how to help.

- 7) Additional: Plans are being made to meet on April 7th on Zoom with other parishes organized by Interfaith Power and Light to arrange a meeting with Dean Phillips to discuss climate and needs for legislation. Boomers and Beyond has more information about this.

- 8) Joan has requested members to nominate parishioners for leadership by going to the website under Lay Leadership to find the form.

Closing of meeting. Motion to adjourn by Terese and seconded by Wayne at 8:50pm.



Meeting Minutes

Pax Christi Monthly Council Meeting

Lay Leadership
Development &
Engagement Council

Council:	Lay Leadership Development and Engagement
Meeting Date:	Tuesday, March 16, 2021
Minutes Prepared By:	Lisa Sheldon

Attendees:	Dave Putrich, Chair	dputrich@comcast.net
	Maura Schnorbach	mschnorbach@paxchristi.com
	Cheri White	blueskycw@comcast.net
	Lisa Sheldon	lschleper@gmail.com
	Doug Scott	dougscott@bex.net
	Clarissa Lobo	clarissa.lobo@cbburnet.com
	Cheri White	blueskycw@comcast.net
	Kate Lohrenz	katelohrenz@gmail.com
	Fr. Michael Byron	
	Carol Bishop	

Absent:		

Call to Order: Meeting called to order at 7:05 by Dave.

- 1.1 Opening Prayer:** Lisa
- 1.2 Ice Breaker:** If you could meet any historical figure, who would it be?
Council members shared: Mary Magdalene, Joan of Arc, Jesus, Lucille Ball, Abraham Lincoln, Martin Luther King Jr, Mother Mary, Elizabeth Ann Seton, Thomas Jefferson, Dorothy Day.
- 1.3 Discussion on “The Joy of the Gospel” articles 217-258:**

This year our council is reading “The Joy of the Gospel, Group Reading Guide to Pope Francis’ *Evangelii Gaudium*”. As a group we discussed our reactions to articles 217-258

1.4 February Minutes approved by Cheri seconded by Kate.

1.5 Community Council Update provided by Dave:

For details, see minutes of Community Council when distributed next month.

1.6 Lay Leadership Grant application and procedure review: progress report

Discussion of specifying language that “a decision may take up to 30 days” to review applications and that council will not be reviewing applications in July and December.

Action: Maura will develop language and share with council prior to updating website.

1.7 One Key Goal:

1: Road map

2: 2 working groups – meeting dates to be set

3. Review Website

Update: working on drop down tabs on lay leadership menu on website, emphasizing culture of lay leadership, its basis in Vatican II.

Action: Maura will work with Andrea to create mockup of website for council to preview how it will look before going live, will update council with anticipated timeline.

4. Maura – pipeline

1. Reviewed current number of parishioners discerning for councils already, as well as some discerning for Justice Grants Board.

2. Spreadsheet can be used by council chairs or council members who personally know potential candidates for outreach. Dave will check with other councils about reaching out to prospects on pipeline spreadsheet.

5. Invite parishioners to discern for LLDE

Request from Dave for each of us to nominate one person for LLDE specifically.

6. Items to be added to leadership toolbox

1.8 Update on Technology Committee proposal – no updates

1.9 40th Anniversary Celebration: volunteer representing LLDE – no updates

1.10 Meeting Adjourned at 8:14: Doug moved, Cheri seconded

	Meeting Minutes Pax Christi Monthly Council Meeting	Lifelong Faith Formation
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Council:	Lifelong Faith Formation	
Meeting Date:	March 16, 2021	
Minutes Prepared By:	Gary Shipp	
Attendees:	Andy Leet -Chair	Scott Brazil
	Gary Shipp	Maddie Lenius
	Jeanne Carsello	Barb Hokanson
	Barb Truempi	
Absent:		

Opening Prayer: “For the Domestic Church”

Call to Order: Meeting called to order at 6:48pm Andy Leet

Approve Last Month Minutes: Move to accept Jeanne Carsello, seconded by Maddie Lenius

Approved Revisions: No corrections

1. First Reading I. John 2:9-14 Second Reading: A reflection based on the Pastoral Constitution on the Church in the Modern World from the Second Vatican Council

Discussion:

In the first reading Jesus instructs his disciples on what it means to live and walk in the light. “Whoever loves a brother or sister lives in the light”. The second reading reflects on the family as the “school of life”, and the family must be filled with affection and love as its foundation.

2. Community Council Meeting Update – Andy

Please refer to the Community Council minutes.

3. Faith Formation Department Update – Scott

- a. Book club is considering “Let Us Dream: The Path to a Better Future” by Pope Francis
- b. Making plans for next year faith formation – considering a hybrid model of virtual and in person classes

c. Considering some of the concept of “Accompaniment of Youth” programs from the National Catholic Youth Conference to implement next-year

d. Preparing for the fall 2021 senate meeting to be followed by the regional senate in January 2022.

4. Debrief from “A Day in the Life”

The virtual program was held on Saturday March 13. Fifty people had registered and 30 attended the event. For the council members who attended, they found the personal statements from those who had encountered homelessness very powerful. The speakers put a face to the statistics. One presenter talked about the value of human dignity, which is something that Pope Francis emphasizes.

5. Men’s Ministry Update

There is nothing new to report. Mr. Woolsey has not reached out to Scott. Scott will follow up with Brian Woolsey. (Scott)

6. Flannery O’ Connor Cast into the Deep Event

Proposed date for the event May 13 – time? 6:30pm or 7:00pm? Status of the video watching -Barb, Jeanne, and Gary have viewed the video. Andy will route the Leadership guide to the sub-committee to start developing questions (5 or 6) and will schedule a zoom call to discuss upon Barb’s return to Minnesota. (Andy, Barb, Jeanne, and Gary)

7. Recruiting LFFC membership for 2021-2022

Each council member needs to reach out to other close parishioner friends. Barb has reached out to the book club. Andy provided a lay leadership phone script. The drive for prospective leaders began in March to be followed by an information session in April. The following are the dates to keep in mind as you start to make your recruiting calls. (All)

2021 A *Calling to Leadership* Events:

- | | |
|--|-------------------------------------|
| • Nomination Period | March 22- April 6 |
| • Letter sent to candidates from Father Mike | April 8 (Refer candidates to video) |
| • Mass Weekend – Homily and Intentions | April 10-11 |
| • Meet & Greet / Q&A with Father Mike | April 13 |
| • Candidates view video on their own | April 8 - 20 |
| • Council Breakout sessions / Q&A session | April 21 and April 22 |
| • Commitment Night | May 11 |
| • Leadership Binders updated | Summer |
| • Orientation/Onboarding | August 3 |
| • Leadership Night | August 17 |

8. Brainstorm ideas for next-years’ council activities

- St. John’s Bible – idea that was tabled during the COVID-19 restrictions
- Connection through an exchange program with another parish – cultural encounters
- Book clubs – very popular
- Accompany youth – generate ideas how to move this concept forward
- Wine Women and Saints – type events for families – saint and food
- Youth Council

- Room for improvement – council members take on more leadership role in driving some of the ideas generated. Use some of these ideas as you are recruiting participation in the council.

9. Conversation about Session Six –“Compassion and Mercy: To Be Perfect as Our Heavenly Father is Perfect”-of Ron Rolheiser’s *Living in the Sacred* book (All)

Our culture has become more divided along ethnicity, race, and politics. Rolheiser’s solution is found in the Gospel of John in the story of Jesus washing the disciple’s feet. Jesus calls us to be servant disciples who are willing to be vulnerable and open. “In Jesus Christ, in the Eucharist, there is no divide between people.”

Action Items:

- 1) Reach out to parish friends who you might be interested in joining LFFC next year. (All)
- 2) Provide Flannery O’ Connor leadership guide to Gary. (Andy)
- 3) Schedule a separate meeting with the Flannery O’ Connor team to develop questions for the breakout sessions. (Andy)
- 4) Read Session Seven – Living in the Sacred

Adjournment: 8:02pm

Next Meeting: April 20, 2021 / Zoom

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Worship Council</p>
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Meeting Date:	March 16, 2021
Minutes Prepared By:	Joe Meuwissen
Attendees:	<p>Cecelia Morris (chair)</p> <p>Donna Kasbohm (staff)</p> <p>Katie Lenius</p> <p>Joe Meuwissen</p> <p>Elaine Scott</p> <p>Lekha Pauly</p> <p>Jacob Plourde (Community Council Rep)</p> <p>Mary Wood</p> <p>Jacquie Zetting</p>

Opening Prayer: All council members read the prayer.

Call to Order: The meeting was called to order at 7:04 by Cecelia Morris.

Approve Last Month Minutes: Approval occurred prior to this meeting.

Approved Revisions: NA

Community Council Update (Jacob Plourde)

Please refer to the Community Council Minutes.

Fall Retreat Update

Discussion: Consideration of options were discussed for the date, time, and title for the retreat.

Decisions:

Date: September 25, 2021

Time: 9:30 - 11:30 (Back up time 10:00 - 12:00)

Title: "Singing the Psalms: From the Word to Our Hearts"

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Call Sally to reserve the date and rooms for the Fall Retreat	Cecelia	by Tues., March 30

Pentecost Tradition

We will return to our tradition of having volunteers offer intentions in different languages during the Pentecost mass on May 22/23, 2021. Cecelia, Lekha, and Jacquie will coordinate volunteers and planning over the next few weeks. The intentions will be recorded by Evan Bierer and shared virtually during all the Pentecost masses.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Recruit volunteers, send them the intentions, & coordinate with Evan Bierer for recording	Lekha, Jacquie, Cecelia	all work to be completed by May 11

Survey Results

Discussion/Decision: After lengthy discussion of the survey results and consideration of recommendations and alternatives, we will create an action plan to communicate survey findings to the appropriate people/staff to implement as appropriate. We will acknowledge survey respondents in the eNEWS to thank them for their responses and assure them that we will keep their responses in mind as we consider how to safely move forward to the goal of coming back together. We will continue to follow the guidance from the CDC and The Minnesota Department of Health. This acknowledgment of survey responses would best be shared via staff (Carol Bishop and Fr. Mike).

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Share information for developing an action plan for the worship survey results. All Worship Council members will contribute to the action plan.	Cecelia all WC members	March 30 by April 13

Recruitment

We have several highly regarded candidates that have been nominated.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Continue to nominate candidates for Lay Leadership in Worship Council (as well as other councils)	All Worship Council members	by April 6

Adjournment: Cecelia Morris adjourned the meeting at 8:20.

Scribe schedule for meetings:

April 20 - Elaine

May18 - Mary

June 15 - Jacob